

### Legal Foundations



### **Objectives**

Understand the Purpose of the Board

Learn the foundations for Practice Standards

 Discuss fundamentals of the Disciplinary Process and Mandatory Reporting



### Why are nurses licensed in Washington?



- Ensure that nurses meet the set standards to practice safely
- Protect the public from unsafe nursing



### Purpose of the Board

Establish

Monitor

Enforce

Licensing Qualification

Consistent Standards of Practice

**Continued Competency** 

Discipline

Education

Research



### **Nursing Practice Statute**

#### RCW 18.79.040

Substantial specialized knowledge, judgment and skill based on the principles of the biological, physiological, behavioral and sociological sciences in:

- Observation, assessment, diagnosis, care counsel & health teaching
- Additional acts requiring education & training
- Administration, supervision, delegation & evaluation of nursing practice
- Teaching nursing
- Executing medical regimen as prescribed



# Washington Administrative Code

WAC 246-840-700

#### Nursing Process

- Assessment & Analysis
- Nursing Diagnosis & Problem Identification
- Implementation & Intervention, Evaluation

#### **Delegation & Supervision**

 Responsible & accountable for the safety of patients/ clients by selected delegation & supervision

#### Standards for RN/LPN

- Communicate Significant Changes
- Document Nursing Care Provided
- Document Patient Response

#### **Other Responsibilities**

- Know & Understand Laws & Rules
- Practice within scope of practice
- Maintain Current Knowledge
- Practice Without discrimination
- Protect Confidential Information
- Report Unsafe Nursing Practice



### **Determining the Nursing Scope of Practice**

Permitted activities by RNs/LPNs



Pederal laws
RCWs & WACS
Interpretive Statements



Educational
Qualifications
Formal nursing training
Knowledge

Experience

Training

Competency



Standards of Practice

Professional organizations

Accrediting organizations

Evidence-based nursing



Facility Boundaries
Policies & Procedures
Protocols



### **Scope of Practice Decision Tree**

Is the act consistent with WA State Nurse Practice Act & other regulations?

Is the act supported by evidence-based research, professional organizations or interpretive statements?

Is the act supported by facility policies & procedures?

Do you have the required knowledge, skills & competency to perform this act safely?

Would a reasonable & prudent nurse perform this act in this setting?

Are you prepared to assume accountability for the provision for safe care & the outcome of the care given?

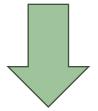
If YES to all questions, perform the activity

If NO, at any point, STOP

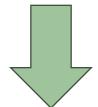


### Sources & Categories of Law

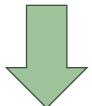
- Constitution
- Legislation
- Court Systems







Criminal



Civil



### **Commission Regulation**

Uniform
Disciplinary Act
RCW 18.130.180

Nurse Practice Act RCW 18.79 WAC 246-840



### **Examples of Violations of Conduct & Standards**

#### Negligence

(failure to use reasonable care)

- Failure to assess
- Failure to administer medications or treatments according to standards
- Practicing beyond scope
- Failure to document care

#### **Violating Professional Boundaries**

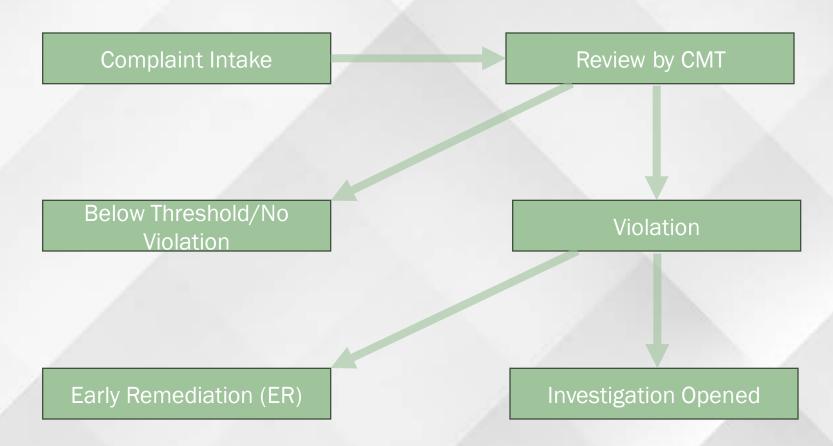
- Financial exploitation
- Abuse/Negligence
- Sexual misconduct

#### Intentional Acts

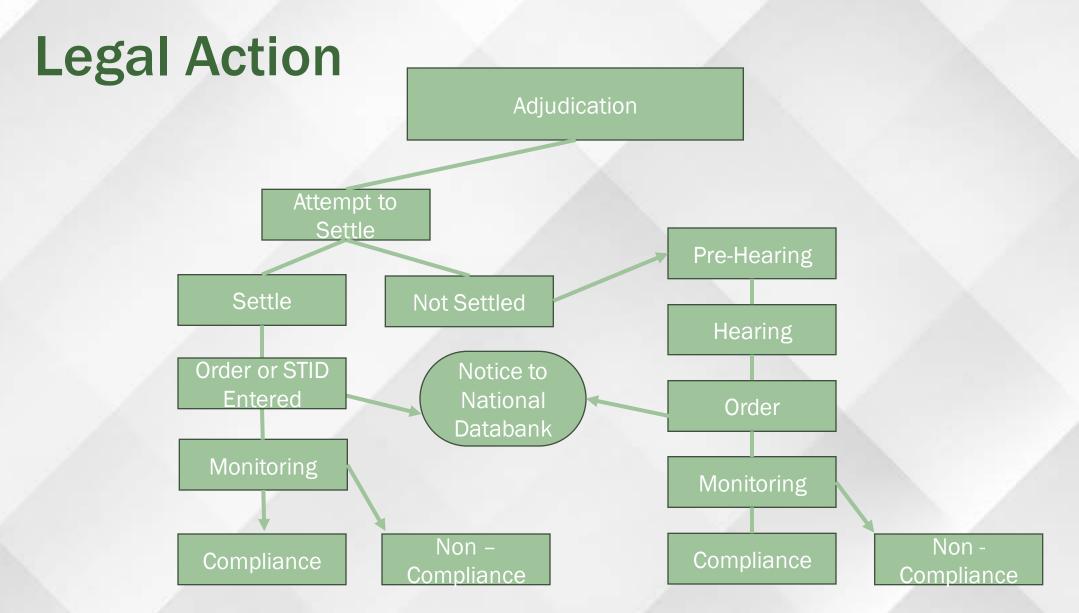
- Gross misdemeanor or felony convictions
- Illegitimate use of controlled or use of illegal drugs



### **Disciplinary Process**









### **Mandatory Reporting**



WAC 246-840-730

- Separate from reporting requirements for child or elder abuse.
- Licensed professionals must report unprofessional conduct by another licensed practitioner, health facility, or government agency.



## What Must Be Reported

- Practicing beyond the practitioner's scope
- Repeated acts of unsafe care or not following accepted standards
- Conduct contributing to patient harm or death
- Termination of employment related to unsafe nursing practice or conduct violations
- Mental or physical conditions that interfere with a practitioner's clinical responsibilities (unsafe to practice)



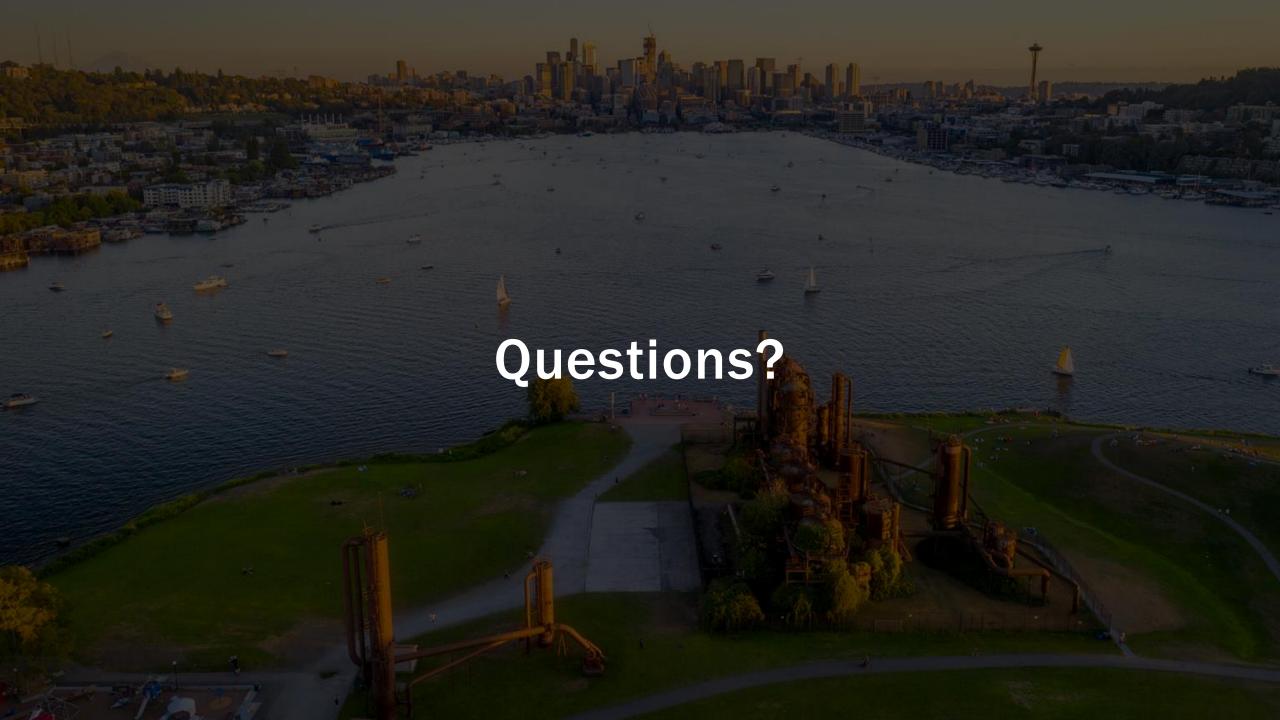
### Washington Health Professional Services



#### WAC 246-840-750

- Intake (refer for chemical dependency evaluation)
- Develop contract
- Treatment and continuing support (Inpatient, outpatient, NA, AA, nurse peer support meetings, counseling, etc.)
- Contract (random drug testing, prescription monitoring, practice restrictions, practice site monitoring, no access to narcotics first year, no independent work, etc.)
- Monitoring (sobriety, recovery, safety to practice)





#### Resources

#### **Advisory Opinions**

- Registered Nurse and Licensed Practical Nurse Scope of Practice
- Nursing Telehealth Practice: Registered Nurse, Licensed Practical Nurse, Nursing Technician, and Nursing Assistant
- <u>Telehealth Advanced Practice Nursing Care Services</u>
- Board of Nursing website-Support for Practicing Nurses
- Board of Nursing Frequently Asked Questions-Continuing Competency Advisory Opinions Glossary of Terms
- Interactive Scope of Practice Decision Tree
- Board of Nursing (BON) Cast #1- All about the Nursing Care Quality Assurance Commission
- Board of Nursing (BON) Cast #2 The In's and outs of the Licensing Process.....
- Board of Nursing (Bon) cast #3- Washington Health Professions Program-Substance Use Help
- <a href="https://studentprivacy.ed.gov/frequently-asked-questions">https://studentprivacy.ed.gov/frequently-asked-questions</a>



### Resources, Continued

- Medical Marijuana Information: <a href="http://www.Board.of">http://www.Board.of</a> Nursing.wa.gov/YouandYourFamily/Marijuana/MedicalMarijuana
- OSPI Health Services Information: <a href="http://www.k12.wa.us/HealthServices/Resources.aspx">http://www.k12.wa.us/HealthServices/Resources.aspx</a>
- RCW 28A.210 Health-Screening and Requirements: <a href="http://apps.leg.wa.gov/RCW/default.aspx?cite=28A.210">http://apps.leg.wa.gov/RCW/default.aspx?cite=28A.210</a>
- Opioid Overdose Medication Law
   <a href="http://lawfilesext.leg.wa.gov/biennium/2015-16/Pdf/Bills/Session%20Laws/House/1671-S.SL.pdf">http://lawfilesext.leg.wa.gov/biennium/2015-16/Pdf/Bills/Session%20Laws/House/1671-S.SL.pdf</a>
- Washington State Board of Nursing POLST Information
- Read the joint guidance on the application of FERPA and HIPAA to student health records here:
   www.k12.wa.us/HealthServices/pubdocs/ferpa-hipaa-guidance.pdf



### Connect

- ▶ Jurisprudence Module The BON provides a free educational module for anyone interested in learning more. It can be found on our <u>Events and Trainings page</u> on our website and is a great resource for anyone interested in additional information.
- ▶ Attending Meetings Meeting dates can be found <u>here</u>.
- ► Email Invites Individuals can sign up to receive email invitations to meetings at the <u>Board of Nursing GovDelivery signup page</u>
- ▶ Public Records Requests for minutes and/or recordings of previous meetings can be obtained by contacting the Public Records Disclosure Center at <a href="mailto:pdfc@doh.wa.gov">pdfc@doh.wa.gov</a>.
- ▶BONcast The BONcast is the Board of Nursing's podcast, currently hosted on YouTube.
- ► Website Take some time to peruse our <u>website</u>. There is a section for each BON unit as well as links to the BONcast, the Jurisprudence Module, and other resources you may find valuable.
- ▶ Request a Presentation We offer both in-person and virtual presentations, provided by our Nurse Practice Consultants. To request a presentation or more information, please fill out this <u>form</u> and we will be in contact with you as soon as possible. Current presentations include topics such as the Disciplinary Process, Documentation, Just Culture, Safe Nursing Care, Boundaries, Advocacy, Legal Foundations, Burnout, and Delegation.
- ► GovDelivery GovDelivery is the main way that the BON provides notices, agendas, and announcements that affect the nursing community. Visit The Board of Nursing GovDelivery signup page to be added to the distribution list.



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### **Thank You**