## WSNA and You

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### **Washington State Nurses Association**

#### Mission

Provide leadership for the nursing profession and promote quality health care for consumers through education, advocacy and influencing health care policy in WA state.

#### **Amplify**

the RN voice to address nursing issues through political advocacy.

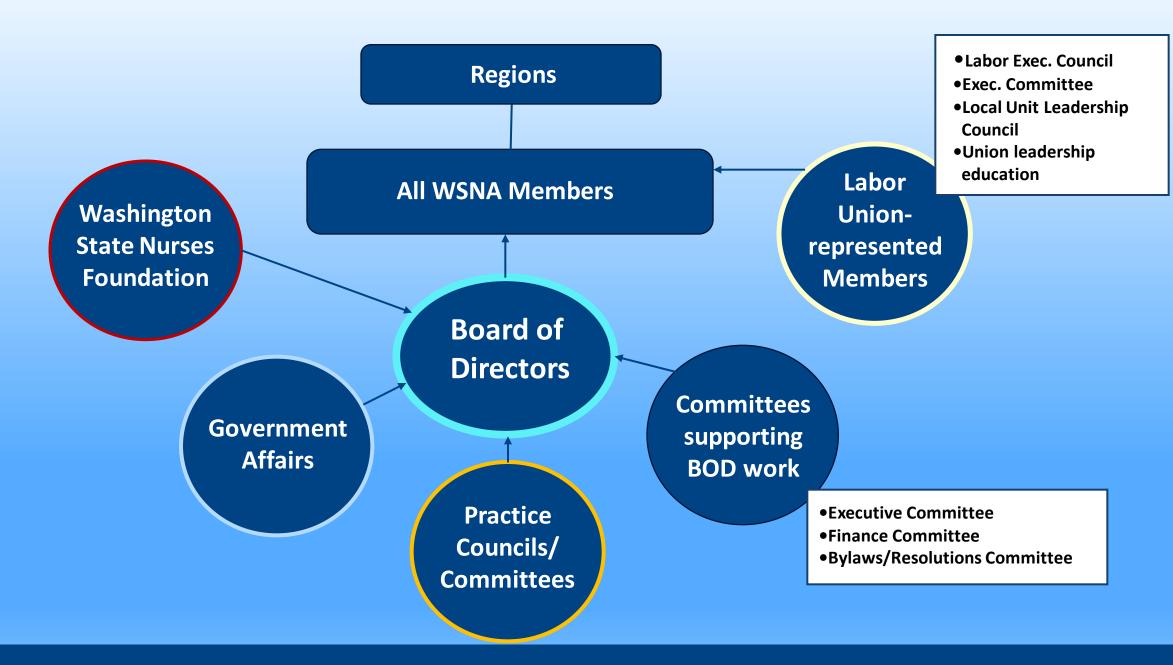
#### **Educate**

to enhance professional competency, leadership knowledge, and awareness.

#### **Represent RNs**

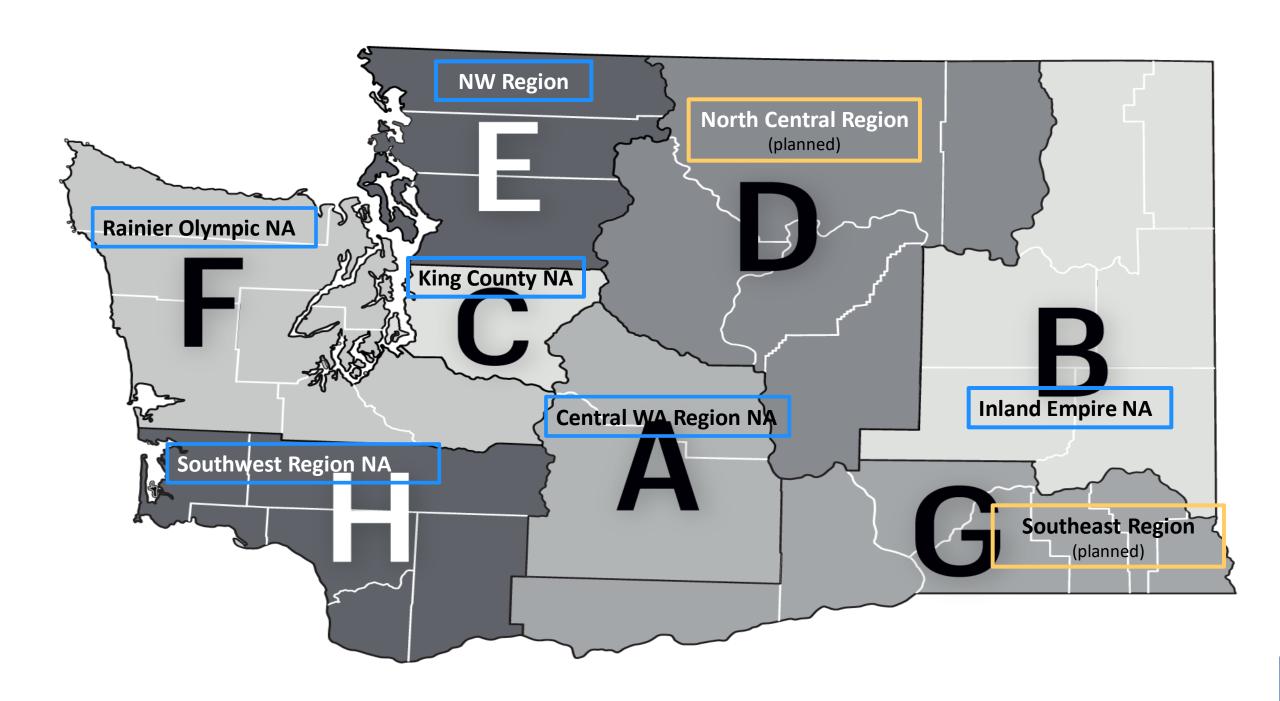
to secure safe staffing,
better working
conditions, and all person
safety.

**Quality Care** 



### **Strategic Priorities**

- Safe staffing and health access
- Diversity, equity, and inclusion
- Nursing practice, quality, and safety
- Membership growth and engagement
- Association vitality



### Collective Bargaining through WSNA

- WSNA represents nurses at more than 45 facilities around the state, over 20,000 nurses total!
- WSNA leverages the collective voice of nurses to successfully advocate with employers, state agencies and the state Legislature for better working conditions, safe staffing, fair compensation and patient safety.
- We hold employers accountable by enforcing contracts, winning lawsuits and pressing state agencies for regulatory action.

- PeaceHealth nurses take to informational picket line in Vancouver after months of negotiations – WSNA
- <u>'We fought hard.' Virginia Mason nurses wingreat contract WSNA</u>
- The good fight at Good Sam WSNA
- <u>Seattle Children's nurses overwhelmingly</u> ratify contract WSNA

### **Successes from WSNA Government Affairs Advocacy**

- Shaped health reform and preserved health services during the Great Recession
- Safe patient handling/lifting regulation
- ARNP full prescriptive authority
- Breaks and Mandatory Overtime Protections
- Workplace Violence Prevention
- Presumptive Eligibility for Nurses (during a declared health emergency)
- Safe Staffing Legislation

### WSNA and NSWS

- WSNA has supported NSWS since 2007 (NSWS was SWANS back then!)
  - The office serves as the physical address of NSWS, and the archive of physical and virtual NSWS materials.
  - WSNA staff mentor and coach NSWS Board as State Advisors
- Launchpad
  - An introduction to nursing practice issues and welcome from WSNA Leaders
  - Now in virtual format—graduating seniors can expect a postcard soon after licensure!

# Questions?

We're glad you're here!